



**Diversity, Equity
& Inclusion**

at Scripps Research



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at Scripps Research Translational Institute



Scripps Research
Translational Institute



**Scripps
Research**

Scripps Research (SR) and its Translational Institute (SRTI) are dedicated to transcending the traditional boundaries of education and discovery. We attract the best graduate students, faculty, and researchers conducting groundbreaking research, creating valuable opportunities for potential student interns. To achieve our mission to positively impact diverse communities, our institute must reflect the very populations we seek to serve.

The SR/SRTI education departments are charged with the goals of recruiting, retaining, and reaffirming diverse talent mirroring the cultures, backgrounds, and attitudes of the populations we engage. In taking the many necessary steps to welcome new approaches, viewpoints, and collaborations, we hope to spark an informed dialogue, creating and sustaining a culture of inclusion across all aspects of science and health. New points of view advance knowledge and provide us the ability to offer accessible educational programs that include diverse thought and people.

We continue to strive for excellence in creating vibrant and dynamic student opportunities, making Scripps Research a place of inclusion and for equity for all.

We appreciate your engagement with our mission and goals and welcome your thoughts and support. Feel free to send your feedback or questions to suri@scripps.edu.

Theresa Hill, MBA, MS & MEd
Director of DE&I - SRTI
Sr. Education Program Manager
Diversity Advisory Committee (DAC)

Laura Nicholson, MD, PhD
Director of Education - SRTI
Director of K Scholars Program
Professor, Molecular Medicine

Stuti Jaiswal, MD, PhD
Assoc. Director of Education - SRTI
Asst. Professor, Molecular Medicine





diversity
opportunity

"My internship at Scripps Research Translational Institute was more than I ever expected. The experience and knowledge I gained working with my mentor not only seeing patients in the hospital but enrolling participants in a research project were invaluable." Mentor: Stuti Jaiswal, MD, PhD
Eric Johnson, '17 - Meharry Medical School

"The program not only allows students to explore translational research in an environment that is welcome to questions, but also provides professional development that will be useful no matter what field you choose to go into."
Mentor: Athena Philis-Tsimikas, MD
Yvonne Cottrell, '18 - Meharry Medical School

"If it wasn't for my two summers at SRTI, I wouldn't be as immersed in the scientific field as I am now. It was truly an invaluable experience and has helped me develop new career interests." Mentors: Kristian Andersen, PhD('19) / Toluwalase (Lase) Ajayi, MD ('20)
Karla Andrea Padilla León, '19-Olympian HS/ '20- Univ. of Southern California

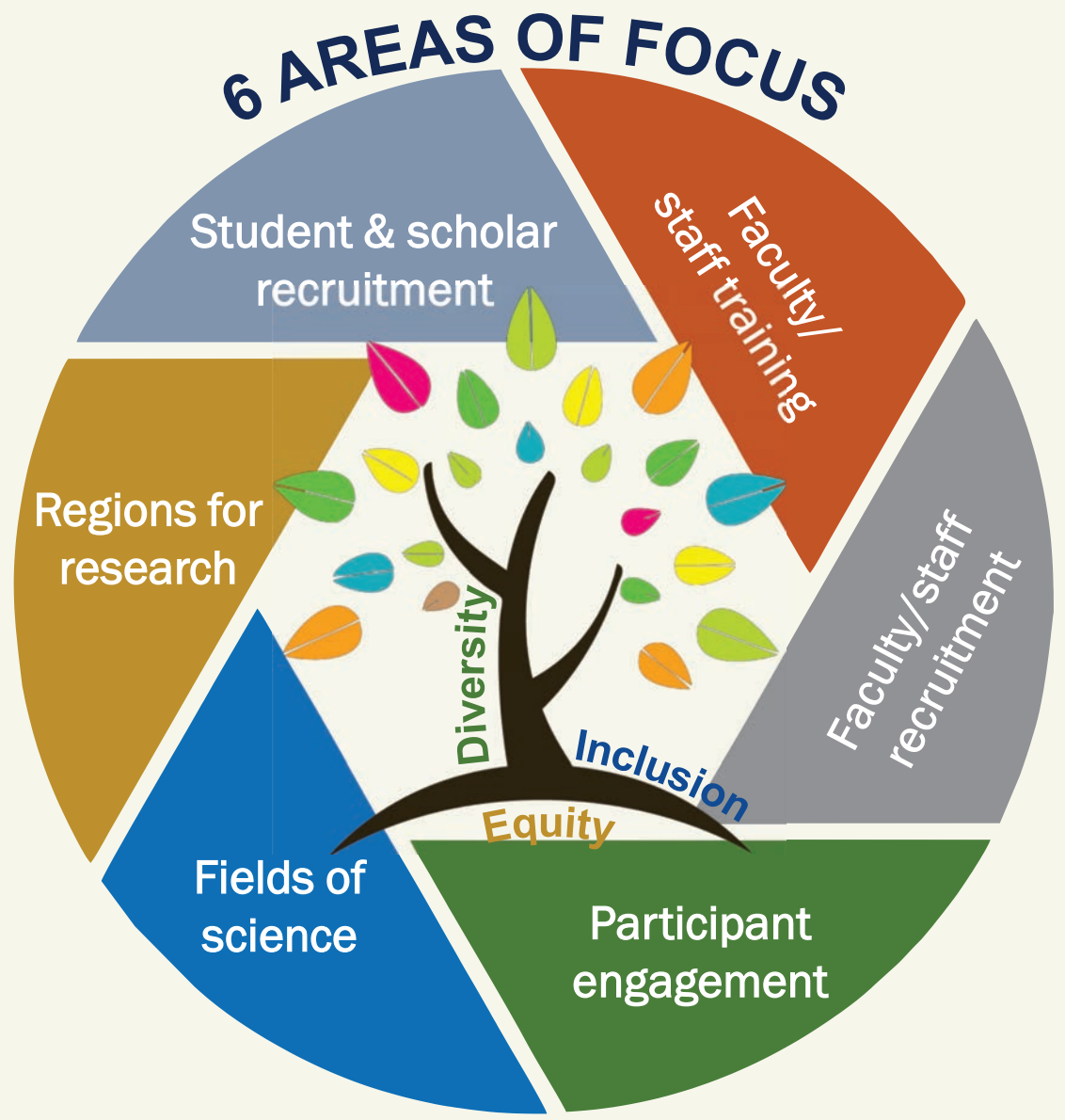
"Reflecting on the experiences lived I feel very grateful to have had such an amazing opportunity at the institution."
Mentors: Athena Philis-Tsimikas, MD & Laura Nicholson, MD, PhD ('21 & '23)
Alondra A. Rivera Raíces, '21 - Ponce Health Sciences University



Mission:

To strengthen the quality of education, produce innovative research, and foster an open inclusive environment that embraces diversity as a strength and supports equity.

mission & strategy



Strategic Goals:

- | **RECRUIT** the best talent
- | **RETAIN** and ensure the success of a diverse community of faculty, staff and students
- | **REASSERT** the benefits of inclusion and diversity